

Background

[The CybHER: Empowering Women and Girls in Cyber programme](#), implemented by the [British Council](#) in the six economies of the Western Balkans (Albania, Bosnia and Herzegovina, Kosovo, Montenegro, North Macedonia, and Serbia), aims to empower women and girls in cybersecurity and foster a diverse talent pipeline that will benefit the cybersecurity sector.

[Propulsion](#) partners with the British Council, other development partners, and brands to enhance positive societal impact worldwide.

Objective

The objective is to provide young women, specifically, final-year undergraduates, recent graduates, master's students of IT or engineering, and early-career IT professionals with three years or less of experience, with a **three-month, mentored internship** opportunity within operational cybersecurity teams, scheduled to take place from September to December 2025.

The program aims to:

- Enhance practical skills and professional readiness
- Foster inclusive talent development
- Strengthen host organizations through motivated, skilled interns

Host organization responsibilities

The participating organization will:

1. **Host one intern**
Duration: 3 months (September–December 2025)
Placement: Within a dedicated cybersecurity department or project team
2. **Define learning objectives**
Provide a clear scope of work, including real-world cybersecurity tasks
Ensure alignment between intern goals and organizational needs
3. **Appoint a mentor**
Assign a qualified supervisor to guide day-to-day activities
Facilitate onboarding, feedback, and professional development
4. **Foster an inclusive environment**
Promote collaborative working conditions
Encourage knowledge sharing and skill acquisition

5. **Accept the programme stipend arrangement**

Interns will receive a monthly stipend, funded by the British Council.

Formalization of partnership

Participation requires the execution of a Memorandum of Understanding (MoU) between the Host Organization and the British Council. This MoU will:

- Define mutual obligations and timelines
- Establish reporting and communication protocols
- Outline administrative and financial arrangements

Confirmation of interest

Host Organizations are invited to confirm their participation by **15 June 2025**. Upon receipt of confirmation, the British Council and Propulsion will coordinate an introductory meeting to discuss programme logistics, intern profiles, and MoU finalization.

Contact

For questions or to register interest, please contact Ivana Jovanović at ijovanovic@propulsion.one.